



Global Initiative to
**End All Corporal Punishment
of Children**

APPROACH

Association for the Protection of all
Children (APPROACH) Ltd.

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Protecting children and young people from
physical punishment and other injurious,
humiliating or degrading treatment.

Our commitment to Child Safeguarding and Child Protection

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- The welfare and best interests of the child are primary considerations, as enshrined in the Children Act 1989 (England and Wales) and the UN Convention on the Rights of the Child.
- Every person working on behalf of APPROACH is expected to report any concerns about a child, using the procedures laid down.
- All children regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity have the right to equal protection from all types of harm or abuse.
- Some children are particularly vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, guardians and other agencies is essential in promoting young people's welfare and best interests.

APPROACH is committed to safeguarding children through the following means:

- **Awareness:** ensuring that all staff and those who work with APPROACH are aware of the problem of child abuse and the risks to children;
- **Prevention:** ensuring, through awareness and good practice, that staff, trustees and those who work with APPROACH minimise the risks to children;
- **Reporting:** ensuring that all staff are aware of what steps to take when concerns arise regarding the safety of children; and
- **Responding:** ensuring that action is taken to support and protect children where concerns arise regarding possible abuse.

APPROACH seeks to keep children and young people safe by:

- valuing children and young people, listening to them and respecting them;
- promoting the Convention on the Rights of the Child and providing opportunities for children and adults to be conversant with it;
- ensuring that the portrayal of children during events and activities and in images and publications promotes respect for children and their views and reflects the principles of this policy;
- ensuring that language used about children and when communicating with them is respectful;
- adopting child protection/safeguarding practices during all activities that concern children including direct contact with children;
- informing staff about any changes to Government guidelines on child safeguarding and child protection and providing effective support and training for staff, trustees and volunteers;
- ensuring staff work in an open and transparent way and monitor and review their own standards and practice;
- encouraging a culture where concerns are readily listened to, discussed and raised without fear of reprisal;
- appointing a designated person for safeguarding who is responsible for implementing this policy;
- recruiting staff and trustees safely and ensuring that all necessary checks are made as outlined in this document and as indicated in the APPROACH recruitment policy;
- sharing information about child protection and good practice with children, parents, staff, trustees and volunteers;
- raising any safeguarding concerns with relevant agencies and involving parents and children when appropriate;
- ensuring staff, trustees, volunteers, parents and children are informed about the procedures for reporting a concern and making a complaint against APPROACH.

We are committed to improving practice and reviewing this safeguarding policy and the following procedures annually. APPROACH will keep abreast of new government guidelines and revise this policy accordingly.