

APPROACH Ltd

Trustee role description

The Association for the Protection of All Children (APPROACH) Ltd is a small UK charity (no. 328132) and company (no. 2354395) which supports advocacy for prohibition of all corporal punishment of children in all settings including the family home internationally, through the Global Initiative to End All Corporal Punishment of Children (www.endcorporalpunishment.org). Information about our financial history and charitable objects is available on the Charity Commission's [website](#).

Our small board is looking for active new trustees with a range of skills to support the charity's governance. All trustees of the charity are also directors of the company.

Person specification

Essential:

- Understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeship
- Commitment to the aim of prohibiting all corporal punishment of children
- Willingness to devote time to carry out responsibilities
- Strategic thinker in relation to the charity's aims and functioning
- Good, independent judgement, political impartiality and the ability to think creatively in the context of the organisation and external environment
- Good communication and interpersonal skills and the ability to respect the confidences of colleagues
- Balancing tact and diplomacy with willingness to challenge and constructively criticise
- Commitment to uphold the organisation's safeguarding policy – All Trustees will be required to undergo a Disclosure and Barring Service (DBS) check.
- Not disqualified from serving as a charity trustee or company director under UK law

Desirable:

- Experience and knowledge of **one or more** of the following:
 - Governance and finance for UK charities: legal requirements and best practice
 - Fundraising for human rights advocacy and/or other work for children
 - Supporting a charity through a period of change
 - High-level representation work in a human rights context
- Prior experience of committee/trustee work.
- Knowledge of the children's rights sector.

Time commitment

Meetings are held at least four times a year at the charity's office near Vauxhall, London. It is possible to arrange some attendance at meetings by video/Skype. The role involves working with other trustees and staff on an ongoing basis throughout the year. Expenses for travel to attend meetings will be paid. Total time commitment: minimum eight days/year.